



Supplier name	HL Civils Ltd.	Constructionline registration number	
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Category of work (please refer to the Constructionline work category list and use the selected category titles below)	Value (For contractors this is the contract value and for consultants this is the fee value)	Date contract was completed	Performance rating Please rate Supplier's performance using a scale of 1 to 10 in the grid below											
			Totally dissatisfied		Mostly dissatisfied		Neither satisfied nor dissatisfied		Mostly satisfied		Totally satisfied			
			1	2	3	4	5	6	7	8	9	10		
Sector or category	Value	Date contract was completed	Overall quality of product or commission	Overall quality of service	Defects at the time of delivery or completion	Completion of contract to agreed cost	Contract completed to agreed time	Safety						
<i>For example: Building (Design & Construct)</i>	<i>£ Amount highest value refs available</i>	<i>Month / Year</i>	9	8	9	8	9	8						
Excavation	100,000	April/2014	10	10	10	10	10	10						
Backfill/Compaction	(Incl. above)	April/2014	10	10	10	10	10	10						

Other comments (please use a separate sheet if necessary)

Extremely satisfied with this Contractor's performance. Prompt and professional service from the top down. It was a blessing to have found such a well-rounded competent contractor that could be relied upon to support our Government contracted projects. In all aspects of a project, starting with Safety. Not only with his crew but for those around his work. Very impressed and we look forward to utilizing his services again.

Contractor was very cooperative and easy to work with, if modifications were required to their contract due to unknown circumstances that may have been encountered.


Familiar with DIO and USAF operations.

Majority, if not all of his crew, have direct access onto RAF Mildenhall and RAF Lakenheath Bases.

Will you consider this supplier for future contracts?	YES	X	NO	
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Constructionline may need to contact you briefly to verify the information above, so please ensure you provide either a telephone number or email address in the box below.



Reference completed by:			
Your name:	James M Horn		
Organisation:	CB&I Federal Services		
Position in organisation:	Const. Mgr. II, USACE QAQC Officer, Site Health and Safety Officer, NACE CIP I Inspector, MoD DIO AP certified PIC		
Signature:			
Email address:	James.horn@cbifederalservices.com		
Phone number:	419 819 9390	Date:	2014.07.19

Please return this form to: Constructionline, PO Box 6441, Basingstoke, Hampshire, RG21 7FN, Fax: 0844 892 0315, Email: Constructionline@capita.co.uk

Hints and Tips on KPI Feedback/References

Why they are important?

- A reference value is used to determine the notation value for the selected category and therefore it is recommended that the reference is for a high value contract completed in the last three years

A buyer selecting a supplier will often take up references. This gives them:

- Re-assurance that your previous customers would use you again
- Peace of mind that the supplier is competent in the areas they wish to work
- Confidence that the supplier is able to cope with the value of contract

For new applications, we suggest:

- Start small. Add just one category to begin with, and then you'll just need two references to get up and running. You can add further work categories later.
- Don't forget to review your work categories on a regular basis. There may be other categories you can register for at no additional cost.

We recommend that you collect KPI Feedback/References on a regular basis:

- The more feedback left against a Supplier record, the more confidence a buyer is likely to have in selecting the supplier
- Buyers like to see references for recent work, so get into the habit of requesting a reference each time you complete a contract – don't wait for Constructionline to chase you!
- References are easier obtain shortly after a contract has been completed rather than months or years down the line
- References can help you add more "work categories" against your Constructionline record – *helping increase your chances of winning more work*
- You may be able to increase your overall Constructionline score by providing more references.



- You may be able to increase your notation level with higher value references and strong accounts.

Get into the habit

Obtaining references is simple – just give our one-page reference form to your client/site manager at the end of each job, or email it to the buyer.

We're here to help

Should you require advice, please call our dedicated supplier helpline on **0844 892 0313**. *Lines are open 8.30am to 5.00pm Monday to Thursday and until 4.30pm on a Friday.*